

# Career Readiness Certificate

In cooperation with the Governor's Office and the Office of Workforce Development, Alabama's two-year colleges are helping to implement the *National Career Readiness Certificate™ (NCRC®)*. The NCRC is based on the ACT WorkKeys® assessment process in three areas: Applied Math, Workplace Documents, and Graphic Literacy.

The NCRC is a standardized, portable credentials document, recognized across state lines and industry sectors, that signifies to an employer that an individual has achieved the academic and problem-solving skills necessary for success in the workplace. Alabama has adopted a four-tiered credential:

**Bronze—WorkKeys® Level 3**

**Silver—WorkKeys® Level 4**

**Gold—WorkKeys® Level 5**

**Platinum—WorkKeys® Level 6 and Above**

The *National Career Readiness Certificate™* is awarded to students when they successfully complete ORI 104—WorkKeys® Assessment and Advisement.