

# Hazing Prevention Strategies

1. **Zero-Tolerance Policy on Hazing.** The College strictly prohibits any form of hazing by individuals or organizations affiliated with the institution, regardless of intent or consent.
2. **Compliance with the Alabama and Federal Law on Hazing.** The College adheres to all state anti-hazing statutes and federal regulations, including those outlined in the Clery Act and the Stop Hazing Act.
3. **Mandatory Education and Training.** All students, especially members of student organizations and athletic teams, must complete annual hazing prevention training as part of the College's orientation or ongoing education programs.
4. **Reporting Mechanisms.** The College provides confidential ways to report hazing incidents, including using the electronic Complaint Form or contacting the Office of the Director of Student and Campus Services at (334) 556-2587 or studentsuccess@wallace.edu.
5. **Investigation and Accountability.** All reports of hazing will be promptly investigated. Individuals and organizations found responsible will face disciplinary action, including possible suspension or expulsion.
6. **Amnesty for Reporting.** Students who report hazing in good faith may be granted amnesty for minor policy violations (e.g., alcohol use) that occurred in connection with the reported incident.
7. **Awareness Campaigns.** The College will host ongoing awareness campaigns, including workshops, speaker series, and/or social media outreach, to educate students on the dangers and signs of hazing.
8. **Primary Prevention Strategies.** Proactive strategies—such as leadership development, team-building alternatives, and bystander intervention training—are required for all recognized student groups.
9. **Organization Certification.** Student organizations must certify annually that they have reviewed and understand the College's anti-hazing policy and agree to uphold it.